

Tramec Aero is a family business that has become a reliable and experienced partner since its inception in 1939, with a commitment to providing high quality products and services with integrity, enthusiasm and ambition.

An ethical company is a sustainable company.

This is why we are establishing a charter, like a collective commitment, a code of conduct, aimed at inspiring confidence among our customers, partners and associates and promoting healthy and honest practices.

This charter conveys the company's core values. It represents its culture and its identity. Its duty is to protect the brand, the company's legacy, its associates and its partners. It underlines the rules of behaviour to be adopted in our workplace, our business practices and our relationships with third parties. It applies to all the company's stakeholders.

Our charter is based on the following behavioural guidelines:

- Applying the requirements, legal and regulatory standards in effect as well as the internal procedures
- Demonstrating professionalism, discipline and determination in our work with the objectives of satisfying our customers and partners
- Respecting and taking into consideration our collaborating partners, being attentive and available
- Demonstrating solidarity, mutual support, cohesion, team spirit, assisting in the transfer of know-how and the sharing of knowledge
- Acting with fairness, objectivity, precision, recognising and reporting errors
- Being sincere, upright and honest, working in a spirit of truth
- Participating in the development of our associates and supporting initiatives
- Forbidding and opposing any kind of discrimination (nationality, religion, politics, gender, physical, handicap, age)
- Promoting internal and external communication, transparency, minimising ambiguity
- Being environmentally conscious (avoiding waste, reducing our energy consumption)
- Protecting the company's intellectual property and demonstrating confidentiality
- Researching and promoting the company's sustainability and development
- Refraining from any dishonest or illegal business practice
- Defending the company's values and culture

Our responsibility and our commitment are to support and apply these fundamental moral principles that represent the realisation of our individual and collective convictions.

